



# The QATAR DEVELOPER

BUILDING THE CITY OF THE FUTURE



الجابر القابضة  
Al Jaber Holding

Member:



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## Construction of Four(4) New Schools Are On Progress



Al Istiklal Preliminary Girls School

As of 09th November 2012, the overall progress of 4 School's Projects is 14.37 %, Eng. Emad Elashqar (Project Manager) said.

▶ *continued on page 3*

## QREIC Awards Dukhan Housing Phase IX Project to JTC

Qatar Real Estate Investment Company Q.S.C. (QREIC) officially awarded the Construction, Completion & Maintenance of Dukhan Housing Phase IX Project to Al Jaber Trading and Contracting Company W.L.L. (JTC) on September 2, 2012.



Project Perspective View

JTC received the letter of intent signed by Mr. Abdullah Ali Al-Kuwari, Chief Executive Officer (CEO) of QREIC, the contract amount is 423 Million Qatar

Riyals. The official date of work commencement was November 1, 2012.

▶ *continued on page 2*

## New Doha International Airport, Airline Operation Facilities (AOF) "Eye on Quality"



NDIA, Airline Operation Facilities (AOF), Departure Lounge Area

The journey of one thousand miles begins with a single step. Quality begins with an eye focused on the ultimate satisfaction of the client, and ends when the client places their eye on the finished product, and is ultimately satisfied. Quality is maintained throughout the journey, from start to finish, and is the responsibility of all parties. This journey in the Departures Lounge of the AOF Building is far from over; however each step is taken without removing an eye from the finish. This rendering of the Departures Lounge has been posted on location throughout the project and acts as a constant reminder of what the journey's end will be like, and what the ultimate expectations are from the client.

Quality is remembered long after the price is forgotten.

- Gucci



# Qatar Real State Investment Company Awards Dukhan Housing Phase IX Project to JTC

► *continued from page 1*

Qatar Real Estate Investment Company Q.S.C. (QREIC) officially awarded the Construction, Completion & Maintenance of Dukhan Housing Phase IX Project to Al Jaber Trading and Contracting Company W.L.L. (JTC) on September 2, 2012.

JTC received the letter of intent signed by Mr. Abdullah Ali Al-Kuwari, Chief Executive Officer (CEO) of QREIC for contract amount of 423 Million Qatari Riyals. The official date of Project commencement was November 1, 2012 where as mobilization is already commenced. The project is located in Dukhan Township premises. The project is divided into 3 packages with their respective milestone and completion dates. The duration of Package 1, 2 & 3 will be 29, 23 & 25



months respectively. Engr. Adnan Dweik is appointed as Project Manager and the project will be called as Site 88 internally.

The Project's scope of work includes procurement, construction, installation, testing and commissioning of the housing facility with associated infrastructure works in an overall plot area of 172,663 m<sup>2</sup> and approximate built-up area of 61,213 m<sup>2</sup>.

Package 1 will have 37 Modern Type Twin Villas each comprised with 2 Four-Bedroom Housing Units and 26 Traditional Type Twin Villas each comprised with 2 Four-Bedroom Housing Units. Package 2 has 6 Modern Type Twin Villas each comprised with 2 Single-Bedroom Housing Units and 9 Traditional Type Twin Villas each comprised with 2 Single-Bed-

room Housing Units. Package 3 consists of 15 Apartment Blocks each comprised with 4 Three-Bedroom Housing Units

Buildings will be constructed with reinforced concrete framed structure with block wall enclosures, standard fittings & finishes, MEP services, associated site preparation, infrastructure and landscaping works.

The Maintenance Period for building will last for 400 days while soft landscaping, external & infrastructure works will maintained for 730 days.

QREIC trusted JTC to be partner once again in building one of QREIC's flagship projects in Dukhan Township. JTC is committed to deliver the project on time with quality and as per the satisfaction of Client.



## Overseas Bechtel Inc. Awards JTC for Safety

Site 202, CP65 Airline Operations Facility Project (AOF) has been awarded as the "most improved contractor in safety" for the month of October 2012 by Overseas Bechtel Inc.



# Construction of Four(4) New Schools Are On Progress



3D View of Proposed School Building

As of 09th November 2012, the overall progress of 4 school's projects is 14.37 %, Eng. Emad Elashqar (Project Manager) said.

The construction is lead by Eng. Mohamed Elattar (Construction Manager), Eng. Khaled Abu Jazer (Site Manager, School 1), Eng. Mohamed Salftri (Site Manager, School 2), Eng. Ayman Hamed (Site Manager, School 3) and Eng. Mohammed Abu Deeb (Site Manager, School 4)

The actual progress for School No. 1 is 16.53 %, while it is 18.64 % in School No. 2, 19.60% in School No. 3, and 3.56 % in School No. 4 (Recently released for commencement).

School No. 1



Mohammed Abdul Aziz Al Mana School

School No. 2



Al Istiklal Preliminary Girls School

School No. 3



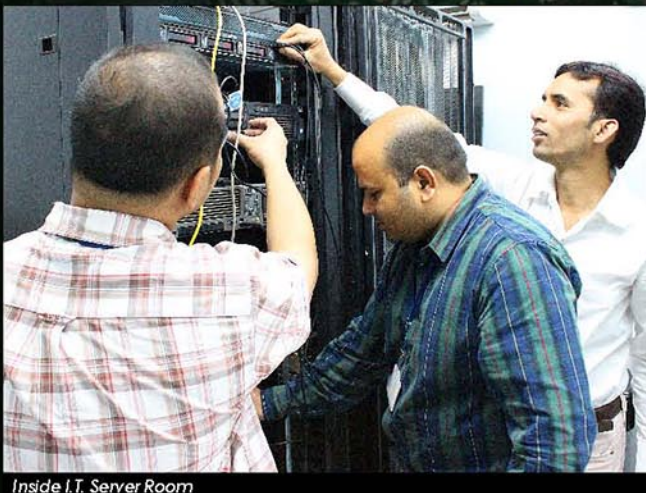
Ousarna Bin Zaid Preliminary Boys School

School No. 4



Ahmad Bin Hanbal Secondary School

## IT Section Upgrades Infrastructure



Inside I.T. Server Room

To address the increasing demands of information security and network connection speed. The IT Section Headed by Engr. Tariq Abunahia and Supervised by Arshad Hashmi have started to upgrade the Main Office network Switches to layer 2 and 3 manageable Gigabit switches.

These switches will allow department network connections to be isolated (VLAN's) to improve the security and performance (QoS) of each individual networks. Once completed 100 Mbps network connections will be increased to 1000 Mbps.

Site Offices 301,302, MWH and PAW are now managed by Windows Server 2008 (Active Directory); the IT Section also upgraded the security and manageability of Site Offices by adding a Unified Threat Management (UTM) box. Now the Site Offices workstations, network and internet connection are controlled by these units bringing restrictions and internet security in accordance to the company's software policies.

# JTC Renews Membership for Qatar Green Building Council



Al Jaber Trading & Contracting Co. W.L.L. (JTC) recently renewed its membership for Qatar Green Building Council (QGBC) to continually support, demonstrate and provide sustainable and environment-friendly building practices in the State of Qatar.

JTC's Top management spearheaded the renewed sustainability endeavor with QGBC aligning it with corporate

commitment on Quality, Health, Safety & Environment Policy. Thus, JTC & QGBC being proud partners can ride on together and say "together let's build a sustainable tomorrow".

Membership to QGBC can be obtained by any organization, individual or student by meeting at least two of the following QGBC acceptance criteria:

- Accepting, supporting & contributing to the Green Building movement in Qatar or around the world.
- Organization's agenda has an active Corporate Social Responsibility program that includes policies and programs demonstrating commitment to high achievement in environmental performance.
- Organization's agenda complies with the Qatar National Vision 2030.
- Willingness, interest and ability to support and promote Green Building policies and initiatives.
- Having a sense of purpose, ethics, good standing and reputation.

QGBC organization membership will facilitate partnership on global network of green building subscribers that include government entities, leading real estate companies, developers, product manufacturers, design firms & etc. who along with enjoying unparalleled benefits and presented with cross-industry collaboration opportunities. The membership also demonstrates the company's commitment to improving its environmental performance with the use of QGBC logo on corporate communications and website.

JTC being an affiliate with QGBC, enjoys many benefits that will help stay competitive and continually grow by gaining knowledge, education and professional:

#### Development;

- Receive 10 free individual memberships for your employees.
- Attend QGBC advocacy training and event sessions at discounted rates.
- Reduced rate on business forums and conferences hosted by QGBC and its partners and possible discounted or free seminars, lectures and workshops.
- Free subscription to QGBC future newsletter and publications.

#### Corporate Marketing;

- Opportunity to promote Member Company in QGBC newsletter and publications, adding value to any competitive company working within the sustainability industry.
- Opportunity to display Member Company's logo and hyperlink in QGBC website.
- Distinguish your company in the marketplace by using the QGBC member logo on your website and in your company's marketing materials.

#### Get Recognized and Involved;

- Serve on a QGBC committee to shape the future of green building
- Participate in regional outreach efforts and stay up to date on local government green building programs.
- The opportunity for your qualified employees to participate in QGBC events as speakers.
- List your company in QGBC's exclusive online member directory

#### Build Relationships;

- Network with other members and meet like-minded passionate people within QGBC or its partners.
- Make industry-wide contacts beyond your business area.
- Build relations by being affiliated with a fast-growing brand and mission.

JTC again proved and forever will be at the forefront, as Green Building advocate & builder for the development & sustainability of the State of Qatar.



## The Problem with Greening the Existing Building Stock



Dr. David Claridge

Al Jaber Trading & Contracting Co. W.L.L. (JTC) warmly accepted the invitation of Qatar Green Building Council (QGBC) and attended the two-day workshop conducted last October 17-18, 2012.

JTC being a bonafide & proud member of QGBC, drove to Texas A&M University, Qatar for two consecutive days to attend this Green Building Workshop regarding building stock greening and sustainability. Among those in attendance in behalf of JTC were Engr. Sherif Nasser, Mr. Mohamed Cheikhrouhou, Engr. Julius Apostol from Development Department while representatives from Projects Management were Engr. Quasai Abu Jamous, Engr. Yamen Abdin, Engr. Yahia Abusultan & Engr. Rashed Bassam.

Qatar Green Building Council, in collaboration with Texas A&M University at Qatar and the Embassy of the Republic of Korea have put together a two day workshop that examines many of the technical and policy issues that underlay the problem of making the existing building stock, more sustainable.

Day one concentrated on the challenges of adapting engineering systems within existing buildings and maintenance practices to deliver a more sustainable performance. It featured the work of Dr. David Claridge from the Energy Systems laboratory at Texas A & M University in College Station, Houston. It also featured the work carried out in Korea to tackle this complex issue together with the interplay of engineering, building users and facility management practices.



Ms. Holley Chant

The second day focused on the design issues faced when retrofitting buildings and adaptive reuse proposal. It featured the work of Mrs. Holley Chant, Corporate Director of Sustainability at KEO International and further highlighted, the innovative design practices from Korea and Korean experience in Doha.

The two day event included conference sessions in the morning and workshop sessions in the afternoon. The conference covered extensively on commissioning of old and new building stock to ensure that the buildings are sustainable and efficient.



## JTC Hosts Iftar Party at Sheraton



Al Jaber Trading & Contracting Company W.L.L. (JTC) celebrated its corporate Iftar at Salwa Hall of Sheraton Doha Resort and Convention Hotel, last August 7, 2012.

The Iftar event, which is of religious observances to Ramadan, often arranged as in a community gathering, to break the fast together. Similarly, JTC community/-family gathered and shared the blessing of Iftar to everybody. This event was attended by all JTC Person-

nel in the presence of Al Jaber family and Managing Director's family. JTC Top Management was warmly received by all members of JTC family and guests. The event was generally a success with all JTC personnel spent time with colleagues, to share iftar and such blessed moments together.

JTC would like to thank everyone for their presence in this momentous event and convey greetings of Ramadan Kareem as well as Eid Mubarak to all.



## JTC Sponsors Al Khor Fly-In



Fly-in open day at the Al-Khor Airport

Al Jaber Trading & Contracting Co. W.L.L. (JTC) will participate in the forthcoming annual Al Khor Fly-In which will be held on January 17-19, 2013 in Al Khor Airport as silver sponsor.

Al Khor Fly-In is an event organized by owners of light Aircrafts with the intention to introduce concept of general aviation to public.

The purpose of this event is to, motivate and promote aviation as a sport and hobby to youth and general aviation fan. It is also a get-together of pilots to enjoy flying. Pilots from Qatar as well as from other GCC countries will come to join and participate.

The event is open for general public and all are welcome to join the Festivities and enjoy every moment.



## Basic Life Support and First Aid Training for JTC Employees



Mr. Ismail Obaid, QRC accredited trainer (center) with JTC participants

Al Jaber Trading & Contracting Co. W.L.L. (JTC) attended a series of Basic Life Support and First Aid Trainings, provided by Qatar Red Crescent (QRC) last September 22, 23 and 24, 2012 in QRC office.

In order to increase the awareness on Health & Safety, particularly in medical emergency preparedness and in line to the continual commitment

on QHSE policy, Health, Safety & Environment (HSE) Department, spearheaded by Mr. Mohamed Faleh, identified the needs for Basic Life Support & First Aid Training for JTC employees. The training covered most of the departments such as HSE, Development, Cost Control, Purchase/Logistics, Contracts, Tender, PMV and Project Management.

The training focused mainly on when and how to administer first aid to a patient. First aid is defined as the first help provided to an injured or seriously ill person before the arrival of medical help. The objectives of Basic Life Support and First Aid Course are identified as following:

- To understand, how to approach the patient.
- To understand, risks to the rescuer

during resuscitation.

- To understand, how to perform Cardio-Pulmonary Resuscitation(CPR)
- To understand, how to treat injuries.

The training aimed at following:

- To get medical help.
- To preserve life.
- To prevent further injury and complications
- Public education



Basic life support hands-on training

During these 3 day's at 7 hours training, participants were made well-aware of all the basic principles of first aid, together with the actual experience of performing CPR. Aside from the ABC's of CPR, the training also covered first aid topics related to choking, bleeding, burns, fractures and animal bites. The training was conducted both in English & Arabic separately by QRC's accredited trainer, Mr. Ismail Obaid.



## JTC Hosts the Job Shadow Program For The Second Time



Ms. Halimah (left) conducting host orientation meeting with JTC participants

**Al Jaber Trading & Contracting Co. W.L.L. (JTC) hosted the initial stage of Job Shadow Program for Hemam Qataria by facilitating the Host Orientation last October 17, 2012 in JTC conference room.**

JTC through HR Department kick-started the program with the aim of giving students the opportunity to observe, interact with their community and at the same time learn job skills and explore possible careers. The initial phase dubbed as host orientation has been warmly welcomed and attended by Mr. Yazan Halaweh & Mrs. Dorily Macaraeg of HR Department, Engr. Sherif Nasser & Mr. Victor Macanip of Development Department, Mr. Mohammad Habis & Mr. Bradley Caniamaso of Cost Control Department, Mr. Iad Shaath, Mr. Ithisham & Mr. Bimal Thapa of Purchase Department together with Hemam Qataria Job Shadow Program Coordinator Halimah Ali Al-Qadi.

Job shadowing is a voluntary experience, where a student follows an employer (host) for a short period of time to learn about a particular occupation or industry. The activity helps students explore the world of

work and the range of opportunities found within an occupational area such as the following:

- Students spend 1-3 days visiting the organization, investigating a career field and experiencing a typical day on the job.
- Students have an opportunity to tour the site, "shadow" an employee(s) and participate in workplace activities, wherever possible.

During the presentation of Ms. Halimah Ali Al-Qadi, she presented the benefits of job shadowing for students as follows:

- Develop realistic outlooks on careers and educational preparation, competencies and experiences, required to enter the workforce.
- Explore careers/workplaces they otherwise might not have an opportunity to experience.
- Connect what they are learning in the classroom to the skills needed to succeed in careers-making their coursework more relevant.
- Clarify their career interests and discover career paths, including higher education that will enable them to achieve their career goals.

imparting a positive impact on employees.

- Investment in the future by giving the time and attention to young people today gives them a clearer sense of the demands, opportunities and responsibilities associated with being a productive citizen.
- Personal satisfaction by being involved with students is very rewarding in helping young person discover



Ms. Halimah Ali Al-Qadi, M.Ed., Work-based Learning Programs Coordinator

• Develop and apply communication skills by interacting with and interviewing workers.

• Gain insights into the future outlook of careers they are considering.

• Facilitate the development of long-term, positive relationship with adults; However, she emphasized and summarized the benefits for employers as follows:

• Contributing to the realization of one of the five goals for Qatar's National Vision 2030 by building up the know-how and quality of the workforce, particularly with regard to optimal development of the Qatari national workforce.

• Encouraging qualified entry-level workers by working with students to help expand the pool of job applicants and reduce training costs.

• Promotion of positive public image and fulfillment of civic responsibility by playing a visible role in partnership with schools and students thus, helping maintain positive community relations.

• Increased company morale through the enthusiasm of young people

and learn about the world outside school.

Being a "host" to a job shadow, employer does its regular work routine while talking about it with the student. This help the students to understand each and everyone's job in the company by visiting other departments and describing how everybody works with each other. The host allows time for the students to complete any job shadow assignments. For many students a job shadow is a first tangible step into the world-of-work. Student responsibilities during the job shadow are clearly-defined and understood with the legal issues and insurance information.

Culmination of the Job Shadow will require Employer Job Shadow Profiling, Employer Evaluation of Job Shadow Experience and Job Shadow Mentor (Host) Evaluation in order to assess the benefits gained in this program both by students and employer. The assessment will facilitate opportunities for improvement in conducting future job shadow program.

# Joint Ventures And The Most Important Issues

By Nasir Gilani

## Definition

A joint venture is a monetary cooperation or business combination of two or more people, companies or associations with a common financial aim. A sharing of risks and opportunities in a specific percentage coupled with a contribution of expertise and resources to the venture, whether those resources are human or monetary. The Joint venture may be restricted in time or may have no time restriction although most joint ventures are restricted in scope -limited to the expertise of the joint venture partners. It is also pretty common for a venture to have some form of time limitation such as a phase with a prescribed time limit within which the venture must accomplish minimum goals. If those goals are met, then the joint venture automatically proceeds to either another phase or termination under certain defined circumstances.

## JV Partner

Since the pivotal concept of a joint venture involves the amalgamation of more than one corporate culture and set of values in terms of how the business will be conducted, and the fact that many joint ventures experience a high rate of failure, the single most important decision when entering into a joint venture arrangement is the careful selection of the joint venture partner or partners. This dilemma is further intensified considering international partners are from different jurisdictions and corporate cultures

International Partners shall be able to resolve many issues like ability to employ talented staff, language and investment barriers, transportation limitations, management expertise, international industrial property protection, technical standards and a vast array of other key issues relevant to the joint venture's business activity. These elements are not to be underestimated in assessing the likely success of the Joint venture despite the amount of capital and International Partner home-base expertise available going into the venture.

However, over and above these issues, the leader of the joint venture must ascertain, what other most important benefits, other partners will bring to JV, to name few;

- Investment capability
- Management Expertise
- Client relations
- Project Specific Technology
- List of Project Similar successful projects
- Key Human Resources

## Joint Venture Formation and Key issues

Once the parties agree to form a Joint Venture, each member must appoint one or more members to form

an "Executive Committee", which shall meet upon the invitation of Leader to discuss & negotiate Letter of Intent or Pre-bid Agreement or MOU. In this committee, negotiations are done to settle on a non-binding "letter of intent. Pre-bid agreement or MOU", this allows parties to sets out a time frame within which the JV negotiations are to be completed, a list of the agreements to be settled and a general outline of the items to be put into the Project Joint Venture Agreement. Although Letter of Intent is non-binding, all parties must agree to a) Exclusivity b) Confidentiality.

## International JV Partners

Most likely the JV participants will be coming from different jurisdictions and each jurisdiction will have different laws. Emphasis must be given to impact of International Partner Home country Tax laws and its application on JV accordingly place of agreement must be either Qatar or other similar Tax free countries. Executive Committee must decide on applicable jurisdiction as it will have adverse affect on following key Joint Venture issues;

- Form of the joint venture
- Funding requirements (present and future)
- Management control of the venture
- Dispute settlement resolution
- Currency of the transaction
- Potential government intervention by the home jurisdiction of any participant
- Licensing of technology, know-how, industrial property of the various participants to the joint venture
- Deal with the potential dissolution of the venture
- Distribution of profits to the various partners
- Foreign investment restrictions that may apply to the venture or some aspect of the venture or one or more of the participants
- Educating the participants on the venture's governing law as it applies to the venture
- Enforceability of the joint venture agreement and the related documentation (ie: be sure you can force the foreign entity or entities to honour its/their contractual obligations)
- Potential deadlock in the decision-making process
- Valuation formulae to be applied in any dissolution
- Transferability of joint venture interests after dissolution
- Settle the board of directors, key management positions and the issue of management control of the joint venture entity and each subsidiary operation
- Settle distribution agreements covering the products and/or services of the joint venture operations
- Settle the financial restrictions imposed on the management team of the joint venture (ie: expenditures; dispositions; borrowing limits; encumbering the

joint venture's assets)

- Negotiate a 'default' dividend policy in advance in the event consensus of the co-venturers cannot be reached in the future
- Obligations of the joint venture partners to stand behind the joint venture entity obligations to third parties
- Representations and warranties that each joint venture participant brings to the table
- Insuring the operations, assets and key personnel of the joint venture
- Non-competition covenants from the various joint venture partners
- New technology, trademarks, patents, secret processes and other 'know-how' created Ownership
- Settling the share structure of the venture
- What accounting standards will apply to the joint venture entity (and subsidiaries) and are those standards acceptable and consistent with the joint venture partners' accounting standards
- Banking, accountants and lawyers appointments
- Deal with the transition period from signing to maturity of operations of the joint venture (designating personnel from one or more of the joint venture participants to assist in the transition)
- Immigration issues for key personnel being contributed to the joint venture's operations by one or more partners
- Customs duty and other commodity tax issues that may apply to the products imported or produced by the joint venture
- Technical standards
- Content of employment agreements for the joint venture's key management personnel to avoid disagreement after investing in the joint venture
- Implementation of stringent workplace health and safety rules and regulations (and any applicable environmental regulations) applicable to the joint venture and its business operations (ie: the need to educate all participants of the importance since all legal jurisdictions have varying standards)
- What registered and unregistered trademarks of each joint venture participant will be used by the new joint venture entity (ie: ensure that appropriate user agreements are put in place and any related registrations)



Nasir Gilani is spearheading Contracts, Joint Ventures and Legal Department. He is certified Project Manager & Member of IACCM with extensive experience in EU-ME region. He is speaker and trainer for Contracts at international arena. He has Master's degree in Project Management with BSc in Civil Engineering.

## Warm Regards To The New Employees

Al Jaber Trading and Contracting Company W.L.L. (JTC) would like to welcome and congratulate the new employees from 1st of July to the 17th of November 2012.

Welcome to the Al Jaber Trading & Contracting Company Family!!!



JOINING DATE	NAME	POSITION	SITE
1-Jul-2012	George Villanueva Francisco	Development Officer	Main Office
1-Jul-2012	Ameer Mohamed Kamal	Senior QC Engineer	302
4-Jul-2012	Mohammed Shahik	Data Entry Operator	301
4-Aug-2012	Candao Andal Pedtamanan	Data Entry Operator	301
4-Aug-2012	Danish Edakkattu Mohanan	HSE Officer	301
4-Aug-2012	Moosakutty Koshoru Kandyil	HSE Officer	202
4-Aug-2012	Rejimon Rasheed Mohammed	Sr. HSE Officer	202
5-Aug-2012	Hernand Celestial Abayon	HSE Manager	202
15-Aug-2012	Surya Nath Kawar Jogi	Scaffolding Inspector	301
15-Aug-2012	Jeevan Khatiwada	Scaffolding Inspector	301
26-Aug-2012	Basanta Rai	Scaffolding Supervisor	301
26-Aug-2012	Krishna Bahadur Raut	Scaffolding Supervisor	301
1-Sep-2012	Rashed Bassam Al-shdeifat	Jr. Site Engineer	202
13-Sep-2012	Davi Jo Alipo On Roca	QC Engineer	301
13-Sep-2012	Medhat Ibrahim Elsayed Ali	Asst. Procurement Manager	Main Office
14-Sep-2012	Rajasekar Subramanian	Planning Engineer	202
18-Sep-2012	Khadak Bahadur K.C.	Scaffolding Supervisor	202
20-Sep-2012	Sadul Pasha Mohammed	Draftsman	88
22-Sep-2012	Daulat Sing Tamang Waiwa	Scaffolding Inspector	202
24-Sep-2012	Jomern Jude Banes Lodovice	Nurse	301
24-Sep-2012	Erlson Pelaez Abante	HSE Officer	202
30-Sep-2012	Joseph Mejares Auza	Sr. HSE Officer	202
30-Sep-2012	BJ Doan Sarmiento Dela Cruz	Nurse	301
1-Oct-2012	Raed Abdel Rahman Hussein Adwan	Foreman	PMV
8-Oct-2012	Moustafa Younes Abdelgawad	HR Officer	Main Office
7-Oct-2012	Luciano Jr. Enriquez Calmona	HSE Officer	302
3-Oct-2012	Mohamed Rabie Hela	HR Senior Clerk	Main Office
10-Oct-2012	Mohamad Shafrahs Mohamad	Secretary	88
10-Oct-2012	Ronald Maranan Lacsamana	HSE Officer	301
10-Oct-2012	Jerry Mendoza Samson	HSE Officer	202
11-Oct-2012	Allan Lee Chavez Gilbuena	Nurse	301
11-Oct-2012	Micheal Anajao Aguilar	Site Keeper Incharge	301
11-Oct-2012	Rudy Ruben Alejo Palima	HSE Officer	302
11-Oct-2012	Sanny Car Miguel Liboon	Site Keeper Incharge	301
11-Oct-2012	Val Belindo Cuevas Cahoy	HSE Officer	202
11-Oct-2012	Wilfredo Jr. Etlanas Avila	HSE Officer	202
15-Oct-2012	Abdul Raheman Abdullah Shamsuddin	Document Controller	88
16-Oct-2012	Walid Ahmed Korrat	Senior Quality Engineer	202
17-Oct-2012	Ramon Baquirin Musni	Site Keeper Incharge	301
17-Oct-2012	David Policarpio Tecson	Site Keeper Incharge	302
18-Oct-2012	Jeffrey De Guzman Legere	Secretary	202
25-Oct-2012	Ian Jeffrey Guevarra Vidallo	HSE Officer	202
24-Oct-2012	Jeffrey Bonus Reyes	Sr. Planning Engineer	202
29-Oct-2012	Ahmad Yousef Moh'd	General Foreman	88
30-Oct-2012	Baher Amin	Photographer	Main Office
7-Nov-2012	Alberto Jr. Jocson Pabalan	Procurement Engineer	Main Office
10-Nov-2012	Maria Edna Perez	Secretary	Main Office
10-Nov-2012	Mohammed A. M. Adwan	Technical Assistant	Main Office
10-Nov-2012	Ahmad Yousef Mohammad	General Foreman	302
10-Nov-2012	Nidul Hussein Mahmoud	General Foreman	88
15-Nov-2012	Mohamed Elshafei	QC Engineer	301
17-Nov-2012	Ibrahim Musa Ibrahim Jibat	Project Engineer (MEP)	Main Office

**Al Jaber Trading &  
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